U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - /2 3//	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Kim A Muscrave	Name IBEW Local Union 16	
	Labor Organization Fi ε Number 033-262	
P.O. Box, Bldg., Room No., if any P.O. Box 565	P.O. Box, Building and Room Number, if any	
Street 204 S. Third Street	Street 9001 N. Kentucky Avenue	
City Evansville	City Evansville	
State Indiana ZIP Code + 4 47601-0565	State Indiana ZIP Code + 4 47725-1397	
5. Position in labor organization. Vice-President		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, o	r derived income or other economic benefit of	

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is ac ively seeking to represent.			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name .			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	7.b. Amount.		
Street			
City	÷		
State ZIP Code + 4			

Signature

15. Signature and verification. The unders gned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed	Kimia.	Muso	rave)

On 8/15/2005

812-897-7885

Cate

Telephone Number

FORMLM-30 (2003) PLEASE NOTE: This is a duplicate of What Page 1 of 6 was emailed 8-5-05. HARD COPY FOR SIGNATURE. AS noted in email. Thank you.

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Name of Person Filing Kim Musgrave	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or otherwork of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or ind dealing with your labor organization or with a trust in which your labor organization.	vise dealing with the business ely seeking to represen , or irectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with
Name	X a. Labor Organization
Trade Name, if any:	b. Trust
P.O. Box, Bldg., Room No., if any Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	I attended two Health and Welfare Meetings to evaluate alternative healthcare options due to escalating healthcare costs
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing. \$160
City	12.a. Nature of interest held or income received.
State Z P Code + 4	Hourly wages for time spent at two meetings on 4/6/04 and 4/19/04 were paid to me by IBEW Local 16, 9001 N. Kentucky Avenue, Evansville, IN 47725-1397.
	· ·
	12.b. Amount. \$160
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
Name and address of Employer or Labor F elations Consultant (including trade name, if any).	14.a. Nature of paymen
Name	
Trade Name, if any:	

14.b. Amount of payment.

Street

City

State

P.O. Box, Bldg., Room No., if any

13.b. Is the Business an Employer

ZIP Code + 4

or Consultant

?

Name	of	Person	Filing	Whi m	Musgrave
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Part B Continuation Page

8 Name and address of Business (including trade name, if any).	9. Business deals with:
Name	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Evansville Electrical JATC	I served as an instructor for the JATC teaching apprentices (primarily math and algebra classes).
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 1321 Edgar Street	
City Evansville	
State Indiana ZIP Code + 4 47710	11.b. Approximate do lar value of such dealing. \$285
	12.a. Nature of interest held or income received.
	Paid hourly wajes for instructing apprentices in our JATC program, teaching math and algebra primarily
	12.b. Amount. \$285

Name of Person	Filing	Kim	Musgrave

Part B Continuation Page

8 Name and address of Business (including trade name, if any).	9. Business deals with:
Name	; a Labor Organization
Trade Name, if any:	, and the second
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Evansville Electrical JATC	I am the owner of a small business (Warehouse Clearance Company, DBA American Advertising, P.O.
Trade Name, if any:	Box 565, 2(4 S Third Street, Boonville, IN 47601), that specializes in American made clothing and promotional products.
P.O. Box, Bldg., Room No., if any	(1
Street 1321 Edgar Street	
City Evansville	
State Indiana ZIP Code + 4 (47710	11.b. Approximate dollar value of such dealing. \$315
	12.a. Nature of interest held or income received.
	The JATC bought American made cooler cups from American Advertising for a trade show.
	l'
	12.b. Amount. \$315

Name of Person Filing	Kim	Musgrave
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Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	a, Labor O ganization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name EPIC Trust Fund	I am the owner of a small business (Warehouse Clearance Company, DBA American Advertising, P.O. Box 565, 204 S Third Street, Boonville, IN 47601),
Trade Name, if any:	that specializes in American made clothing and promotional products.
P.O. Box, Bldg., Room No., if any	
Street 9001 N. Kentucky Ave.	
City Evansville	
State Indiana ZIP Code + 4 47725-1397	11.b. Approximate dol ar value of such dealing. \$4,427
	12.a. Nature of interest held or income received.
	The EPIC Trust Fund purchased 2500 multi color printed vinyl decals (\$711) and 373 assorted t-shirts (\$3716) from American Advertising.
	l'
	12.b. Amount. \$4,427
	12.b. Alliount. 93,327

Part B Continuation Page

8. Name and address of Business (including trade name, if any).		9. Business deals with:	
Name		a. Labor Organization	
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any		, b. Trust	
Street		C. Employer	
City			
State	ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.		11.a. Nature of such dealing.	
Name Warehouse Clearance Company		I am the commer cl a small business (Warehouse Clearance Company, DBA American Advertising), that specializes in American made clothing and promotional products.	
Trade Name, if any: American Advertising P.O. Box, Bldg., Room No., if any P.O. Box 565			
Street 204 S. Third Street			
City Evansville			<u> </u>
State Indiana	ZIP Code + 4 47601-0565	11.b. Approximate dollar value of such dealing.	\$11,249
		12.a. Nature of interest held or income received.	
		Throughout 2004, IBEW Local 16 purchase following .tems: USA Made Indiana/IBEW I Patches(\$3571); USA Made Screen Printed (\$1920); USA Made ScreenPrinted Parade (\$3503); USA Made Pencils(\$590); USA Made Clips(\$1665)	Embroidered d T-Shirts T-Shirts
		12.b. Amount.	\$11,249

Please note that This is a copy with signature Original filed electronically on 8-15-05.

Thankyou

Kim Musgrave